



Girl Guides of Canada
Guides du Canada

Newfoundland and Labrador Council

2016 Annual Report



- Sparks Age 5-6
- Brownies Age 7-8
- Guides Age 9-11
- Pathfinders Age 12-14
- Rangers Age 15-17

May 2017						
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September 2017						
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December 2017						
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January 2018						
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February 2018						
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March 2018						
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April 2018						
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Provincial Commissioner's Report

Girl Guides of Canada-Guides du Canada, is a vibrant and dynamic movement that empowers girls and young women to be all she can be. Guiding in Newfoundland and Labrador certainly has lived up to this commitment during the 2016 Guiding year. Through experiences and opportunities our Guiders mentored our girls and young women to acquire skills and knowledge necessary to take their place in today's world.

During this past year NL Guiding has witnessed and participated in many changes. Our new Provincial structure has brought us in line with every other Provincial Council in Canada. We are working through the changes adapting to our new way, a learning curve for all involved. We have also witnessed a change in our Provincial Commissioners. I extend my sincere thankyou to both Kay Penney and Pamela Eavis who gave freely and unconditionally to the members of our Province. Through their guidance and leadership NL girls, young women, and Guiders have truly demonstrated that Girl Greatness Starts Here.

We have a lot to be thankful for in this Province and 2016 marked the 100th anniversary of a very significant event in the history of our forefathers. The Battle of Beaumont Hamel was recognized through our Provincial Beaumont Hamel Event. Girls and Guiders participated in events that gave them knowledge and respect for the sacrifices made for today's peace and freedom.

Newfoundland and Labrador Trefoil Guilds hosted the National Trefoil Gathering. When registration opened, the delegates filled every available space and the conference was sold out within a matter of weeks. Never before in its history has this happened and all expectations were surpassed.

Our Cookie Campaigns have continued to be the fuel that makes Guiding grow. From door to door blitzes, Smart Centre sales and creative cookie blitzes our numbers have steadily increased year after year. A big shout out and thankyou to all for your continued support.

Carissa Haines led the way to ensure every Member in our province had the ability to participate in the Chief Commissioners Rally when Pamela Rice visited in the spring. Through Skype, girls were able to be part of this event without having to travel. Many girls also received Lady Baden Powell, Canada Cord and Chief Commissioners Awards from the Chief during her visit.

Girls were selected to travel internationally to Creating Impact III in Sangam, India. One very privileged Ranger was chosen to attend the "Pilgrimage to Europe", courtesy of the Royal Canadian Legion. Holly Baker, a young adult, was selected to join the delegation travelling to the Western Region Hemisphere Conference in Curacao led by our National International Commissioner, Sharron Callahan a Newfoundland and Labrador Guider. Two of our Youth Members received National Scholarships from Dare Foods Limited; Kaylea White and Erin Hauser. Rebecca Adams received our Provincial Betty Spencer Memorial Scholarship.

To round it off, our own Provincial Youth Council, formerly our Ranger Council have led the way in enabling the formation of our National Youth Council to which Mackenzie Furey is a member. This council provides recommendations to Girl Guides of Canada Board of Directors for National level initiatives while representing the youth voice on issues affecting the future directions of Girl Guides of Canada.

A truly successful Guiding year in the calendar of Newfoundland and Labrador. A proud moment to celebrate your contribution to enabling women and girls become stronger leaders in an environment where they can freely be who they want to be.

Thank you for all you do, thank you for empowering girls and young women to Be All She Can Be!!!!

Margot Walsh
Provincial Commissioner



Ocean's Edge Area - Commissioner Leah Stone

- Girls and Guiders went "Back to the Future" as a weekend Area camp held at the Lav Rock Centre
- Marconi District hosted another successful event for International Day of the Girl
- The first Trefoil Guild Christmas Kitchen Party was held
- Girls and Guiders completed the Ocean's Edge Area Challenge

Long Range Trails Area - Commissioner Susan Hulan

- Units celebrated Thinking Day with rallies, church services, and parades.
- The Chickadee Trefoil Guild celebrated its 25th anniversary in December with four of their founding Members present.
- All Units participated in very successful Spring and Fall Cookie Campaigns
- Guider appreciation dinner was held in November for Area Guiders to socialize with Provincial Commissioner Margot Walsh

Trefoil Central Area - Commissioner Dawn Oldford

- Our first Area camp, held at Twin Ponds, was a great success
- A Pathfinder from Grand Falls-Windsor went to GM2016, a Ranger from Gander travelled to Sangam
- Many Units participated in the Beaumont Hamel 100th Anniversary event
- Springdale Units held their first joint Thinking Week activities with multiple branches
- Twillingate held their annual Easter Bunny breakfast
- Centennial District Guiders made Make-a-Difference bags at Christmas
- Guides and Pathfinders in Lewisporte served dinner to members of the United Church
- Silverbirch District held an awards ceremony in the spring, Centennial District held an advancement campfire for all Branches

Eastern Bays Area - Acting Commissioner, Deputy Provincial Commissioner Deanna Cain Hewitt

- Green Grange District saw Units reopen in Whitbourne, welcoming Sparks and Brownies. Highlight of their first year was the feeling of community spirit they experienced while taking part in the Christmas parade
- The multi-branch Unit in Discovery District (Catalina) enrolled their first Ranger
- Cormack District marched in the Remembrance Day parade, took part in the Beaumont Hamel Event and made a poppy banner which was presented to the Legion
- Pathfinders enjoyed a "CSI" camp
- Girls from Norman's Cove, Green Grange District attended an Ice Caps game at Mile One

Northern Mosaic Area - Acting Commissioner, Deputy Provincial Commissioner Deanna Cain Hewitt

- A new multi-branch Unit was opened in Forteau, Labrador
- The Area welcomed a visit Provincial Commissioner Margot Walsh and Deputy Provincial Commissioner Deanna Cain-Hewitt. During their visit to Labrador West District enrolments and a pot-luck for Guiders and Trefoil Guild Members was held. While in Lake Melville District they enjoyed a District campfire and a social evening with Guiders.
- All Units participated in the Provincial Cookie Blitz for both Classic and Mint campaigns
- Celebrated International Day of Peace
- WAGGGS Western Hemisphere Representative gave a presentation for Guides in Lake Melville
- Participated in town Christmas parade and won best float for a group. Winnings went towards a District bowling party.
- The Town of Happy Valley-Goose Bay presented Pathfinder Avery Carroll with a volunteer appreciation award.

Con Ba Su Area - Commissioner Jacqueline Perry

- All Units participated in the successful Fall and Spring Cookie campaigns. Many Units participated in door-to-door sales and Cookie Week activities
- Paradise District hosted a successful International Day of the Girl Rally with a dynamic youth motivated speaker, Barry Lewis Green
- Many Units completed the Guiding Granny Challenge and ConBaSu Area received the Provincial Guiding Granny Award at the 2016 Provincial AGM for the 6th year in a row
- Three groups from ConBaSu attended GM2016 and a number of Guiders participated as core crew
- Our Units contributed to our community in a wide variety of ways in 2016, including visits to senior's residences, soup kitchens, and Ronald MacDonald house, and collecting toiletries for the needy
- Units participated in 2016 Remembrance Day ceremonies in both Paradise and CBS, many units took part in the Postcards for Veterans initiative
- Overall, Membership was up as the 2016/1027 Guiding year began, signaling that Guiding remains strong in ConBaSu Area

Awards presented in the 2015/2016 Guiding Year - Awards Committee Chair Pamela Eavis

- 45 New Guider Appreciations pins
- 30 Certificates of Appreciation
- 9 Letters of Commendation
- 11 Gold Thanks pins
- 24 Bronze Unit Guider Awards
- 15 Silver Unit Guider Awards
- 6 Gold Unit Guider Awards
- 3 Commissioner/ACL Awards
- 7 Bronze Merit Awards
- 6 Silver Merit Awards
- 6 Gold Merit Awards
- 37 Team Awards
- 1 Medal of Merit
- 4 Dedicated Service Awards
- 1 Newfoundland and Labrador Provincial Award
- 1 Beaver Award
- 2 Platinum Trefoil Awards
- 1 Gold Trefoil Award
- 2016 Ranger Award recipient was Elizabeth Cadigan
- Guiding Granny awarded to Con Ba Au Area
- Margaret Breen Membership Award presented to Ocean's Edge Area

Risk and Compliance - Officer Kay Graham

In October advisers from across Canada met in Toronto for basic training on this newly developed role on Provincial and National Councils. Since then, the Enterprise Risk Management (ERM) Framework, the GGC-wide Risk Register and the Risk Oversight Committee Terms of Reference have all been approved by the Board. The Risk Oversight Committee is comprised of Provincial Risk and Compliance Advisers and a Board appointed chair. The Committee has been working to develop an enterprise-wide risk management implementation plan based on the ERM Framework and the Risk Register. Work on this began in mid-January 2017 with a conference call and has continued through the spring. The Risk Oversight Committee is developing a training package to assist councils in adopting the ERM approach to decision making.

Youth Council - Elected Member Amy Tuck

- This year's Youth Council consisted of an entirely new slate of Members (5 girl and 2 adult)
- Ranger Gathering 2017: Every Girl is a SuperHero - Topics being presented include self-confidence; self-esteem; stress identification, management and coping strategies; What is a Feminist? What does it mean to BE a Feminist?; Eat Great & Participate; The Duke of Edinburgh Award; National Youth Council; and Ignite Innovate Inspire Conference. Service projects include bracelet making for women in Africa, collecting toiletry items for women's shelters, and collecting children's books for Ronald MacDonald House

Elected Member, Property Compliance - Stephanie Walsh

- Working with Area and Provincial Commissioners to oversee Guiding properties in accordance with National Standards.
- Assisted with the sale of Trefoil Trails and working with Eastern Bays Area and Long Range Trails Area the potential sale of portions of land belonging to the Pinchgut Lake and Green Trees properties

Tuckamore Area - Acting Commissioner, Provincial Commissioner Margot Walsh

- Three groups from Tuckamore Area attended GM2016, as well as a number of Guiders who participated as Core Crew
- Units participated in Remembrance Day ceremonies, parades, wreath laying as well as the provincial 100th anniversary Beaumont Hamel Event
- Groups participated in International Day of the Girl events as well as the Chief Commissioners Rally during the Chief's visit
- Many Unit and District camps were successfully completed, challenging other Areas in the Guiding Granny Challenge
- Spring and Fall cookie campaigns realized a total sales of 4290 cases of cookies sold by Tuckamore Area Girls and Guiders

Cookie Report - Provincial Cookie Lead Cheryl Drover

	Spring 2016		Fall 2016
	Regular	Fundraising	Regular
ConBaSu	1144	218	900
Eastern Bays	1466		1276
Long Range Trails	1111		1245
Northern Mosaic	555		640
Ocean's Edge	1198	125	1065
Trefoil Central	850	5	860
Tuckamore	2303	30	1957
Province	250		157
TOTAL	8877	378	8100

Girl Engagement - Coordinator Felicie Young

- The Program Committee** has been working on an idea calendar for Guiders as well as new Provincial Challenges, has set up a Facebook group (www.facebook.com/groups/1666189143671164/), and planned a Beaumont Hamel 100th Anniversary Event that received good feedback.
- The Camping Committee** has partnered with the Training Committee to offer OAL training to Guiders. They have started a Facebook group (www.facebook.com/groups/635693443265286/) and are busy planning a Provincial Camp for summer 2017; busses and port-a-potties are booked, the day outing is planned and booked, program is complete, and quartermasters are in place!
- The International Committee** has been working on getting the World Without a Passport event finalized, has set up a Facebook group (www.facebook.com/groups/1109303629154751/) and is in the beginning process of planning an international trip for 2018. The five Member committee is pleased to congratulate the three Members of GGC NL who will be travelling internationally in summer of 2017.

Member Services - Coordinator Deborah Smith

- The Training Committee** From May 27-29, 2016, NL Trainers hosted the Eastern Regional Trainer's Conference (ERTC) at Sir Wilfred Grenfell Campus of Memorial University in Corner Brook. A total of 34 participants, including national staff and trainers from across Canada, enjoyed a weekend of professional development and networking. The theme was "Climb Every Mountain". A number face to face Safe Guide and Financial Management training sessions were held, along with other enrichment training sessions. The Committee has worked on a possible action plan for recruitment of new trainers.
- The **PR/Communications Committee** and **Membership Committee** are both without a Lead or Members at this time. Applications for these positions are being accepted through Provincial Office

Trefoil Guilds - Adviser Patricia Burton

- Our year began with our annual Gathering at Lion Max Simms Camp with 44 Members attending, hosted by Fireside Friends.
- The National Gathering was held at Memorial University with 285 Members from across Canada attending, as well as visitors from the US, UK, and Australia. IN addition to the Host Committee there were 18 delegates from Newfoundland and Labrador. Guild Members from across the province were instrumental in the success of this Gathering, any crazy thing we looked for we got—wool, material, shoes, etc. A great big shout out to the organizing committee who helped to show our true NL culture and hospitality. In one of the Gathering sessions, delegates knitted 287 squares to be made into blankets for cancer patients. There were also 32 pillows made at another session which were donated to the hospital for post-surgery patients.